

**ARCHDIOCESE OF ST. LOUIS CODE OF ETHICAL CONDUCT FOR STUDENTS  
VOLUNTEERING OR WORKING WITH MINORS**

**I. Integrity**

- **Volunteers and Workers must always protect the interests and rights of those who are most vulnerable.**
- **Those who volunteer their service to the Church or work for the Church must protect the confidentiality and privacy rights of others at all times.**

**II. General Conduct for Student Volunteers or Workers**

- **You must always be aware of your own protection and the protection of those with whom you are working.**
- **You must never be alone with a minor in your care.**
- **You must never transport a minor in your care.**
- **All outings with minors in your care require the presence of at least two adults at all times.**
- **You are not to access locker rooms, shower rooms and dressing rooms where minors in your care are present unless another adult is present.**
- **You are not to accompany a minor in your care into restrooms without another adult present unless the circumstances make it absolutely unavoidable.**
- **Physical contact with minors in your care is not permitted, except as appropriate in connection with your duties.**
- **Never use inappropriate language when working with a minor.**
- **Student volunteers or workers should never be involved with the illegal possession and/or illegal use of drugs and/or alcohol.**
- **Physical force or demeaning language should not be used in disciplining minors in your care.**
- **You have a responsible position within the archdiocese and you should never betray the trust that has been given to you.**
- **Student volunteers or workers must not exploit the trust in them by the faith community.**
- **No student volunteer or worker may exploit another person.**
- **Allegations of misconduct are taken seriously and are to be reported to the competent authority in the school as well as the civil authorities.**  
**Archdiocesan guidelines on child abuse are to be followed without exception in every situation of this kind to protect the rights of all involved.**

**The Archdiocese of St. Louis is grateful for the service you provide. Whenever you have questions or uncertainty about what is required, ask the adults with whom you work.**

**Archdiocese of St. Louis**

**Commitment to Ethical Conduct for  
Students Volunteering or Working with Minors**

I promise to follow strictly the rules and guidelines in the *Archdiocese of St. Louis Code of Ethical Conduct for Students Volunteering or Working with Minors* as a condition of my providing services to the children and youth of our Archdiocese.

I understand that since I will be working with minors, if I am 18 years or older, I will be subject regularly to a thorough background check including criminal history. I understand that any action inconsistent with the *Archdiocese of St. Louis Code of Ethical Conduct for Students Volunteering or Working with Minors* or failure to take action mandated thereby may result in my removal from my position of working with minors.

I further understand that I may, as a condition of continuing in my position, be required to participate in education and training provided by the school I attend.

**Printed Name of Student Volunteer or Worker**

\_\_\_\_\_

**Signature of Student Volunteer or Worker**

\_\_\_\_\_

**Date** \_\_\_\_\_

We are the parents/legal guardians of \_\_\_\_\_ (“Student”). We have received and support the *Archdiocese of St. Louis Code of Ethical Conduct for Students Volunteering or Working with Minors* and we have reviewed it with the Student. We understand that the Archdiocese has a responsibility to provide a safe environment for all of its parishioners and students and we know of nothing in Student’s background that would make him/her unsuitable to work with minor age children.

**Printed Name of Parent/Legal Guardian**

\_\_\_\_\_

\_\_\_\_\_

**Signature of Parent/Legal Guardian**

\_\_\_\_\_

\_\_\_\_\_

**Date** \_\_\_\_\_

*Please direct any questions to Ms. Terry Edelmann, Director of the Safe Environment Program of the Archdiocese of St. Louis at 314.792.7271.*